



**We are Hiring**  
www.subros.com

**CAREER OPPORTUNITIES WITH INDIA'S LEADING THERMAL PRODUCTS COMPANY FOR AUTOMOTIVE APPLICATIONS**



**DENSO Subros SUZUKI**

**Job location:** Pune, Gujarat, Manesar, Chennai.

Subros Limited, founded in 1985 as a joint venture public limited company with 36.79% ownership by Suri family of India, 20% ownership by Denso Corporation, Japan & 11.96% ownership by Suzuki Motor Corporation, Japan, is the leading manufacturer of thermal products for automotive applications in India, in technical collaboration with Denso.

**Carrier path/Salary/Designation details:**

We have mentioned below Carrier path of upcoming three years and salary and designation details for your reference:

- 1st Year - DAT (Diploma Apprentice Trainee)
- 2nd Year - DET (Diploma Engineering Trainee)
- 3rd Year - DE (Deputy Engineer)

**Salary Details Of Subros Limited**

Particulars	DAT (Diploma Apprentice Trainee)	DET (Diploma Engineer Trainee)	DE (Deputy Engineer)
<b>Salary:</b>	Rs. 12,000 (Stipend)	Rs. 15,000 (Fixed Rs. 13,666 & Variable Rs. 1,333)	Rs. 16,500 (Fixed Rs. 15,000 & Variable Rs. 1,500)
<b>ESI:</b>	Rs. 325 (Pay by Org.)	Rs. 400 (Pay by Org.)	Rs. 446 (Pay by Org.)
<b>Attendance Award:</b>	Rs. 800	Rs. 800	Rs. 1,000
<b>100% attendance: 1 Leave</b>	Rs. 600	Rs. 600	Rs. 800
<b>Kaizen:</b>	Rs. 50+250 per Kaizen	Rs. 50+250 per Kaizen	Rs. 50+250 per Kaizen
<b>Tenure of Employment:</b>	<b>Life Long</b>	<b>Life Long</b>	<b>Life Long</b>
<b>Total:</b>	Rs. 13,425/- per month	Rs. 16,500/- per month	Rs. 18,246/- per month

The company has grown from a capacity of 15,000 AC units in 1985 comprising of largely an assembly operation, into the largest and only integrated manufacturing unit in India for auto air conditioning systems. Subros manufactures compressors, condensers, heat exchangers and all connecting elements required to complete AC loop and caters to all segments viz. passenger vehicles, buses, trucks, refrigeration transport, off- roaders, residential air conditioners & railways.

**Facilities for company employee:**

1. Foods Facilities - Lunch / Dinner, 2 Tea & One Breakfast.
2. Transportation Facilities - Bus facility will be provided.
3. Uniform Facilities - Dress, Winter wears & Shoes.
4. Medical Facilities - Medical Insurance with family.

Subros has manufacturing plants at Noida, Manesar, Pune, Chennai, Nalagarh and Karsanpura with an annual capacity of 2.0 Million AC Kits per annum beside a well-equipped R&D Center and Tool Room at Noida.

**We are hiring for the position of "Fresh Diploma Engineering Holders" From 2023 passed out batch & 2024 passing out batch Under National Apprenticeship Promotion Scheme (NAPS)**  
[www.netap.in](http://www.netap.in)

**Educational Qualification:** Diploma in Mechanical, Electrical, Electronics, Plastic Technology, Instrumentation and Control, Automobile Engineering.

- The selected candidates will work in Production / Shop floor.
- On the Job training on Assembly, Production & Machining Operations.
- The selected candidates have to work in shifts (On the job training for 1-3 years which involves working on machines).
- In addition, there would be classroom trainings from time to time to prepare trainees for higher responsibilities in future.

**Batch / Year of passing out:** 2023 passed out batch & 2024 passing out batch.

**Cut Off Criteria:**

- Aggregate 60% min in Diploma, with no active backlog during the time of joining.
- 18 years & above of Age as on 01.06.2024

**Gender:** Male & Female

**Bond or security details or service agreement:** Not Applicable.

**Employment Type:** Full Time

**Joining:**

- 2023 passed out batch: Immediately.
- 2024 passing out batch: After final exams, tentatively from Jun/Jul'24 onwards.

**Payroll:** 1 year under NAPS Scheme thereafter under company pay roll.

All joining will be in batches spread over a period of time.

**Number of vacancies:** 200+

Please note that any candidate applying or selected are not supposed to pay any amount/fees (in any form) to the company or our recruitment partners or any parties concerned at any stage (before, during or after) the recruitment process or joining.

- Vacancies are separate batch wise.
- Please note that any hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters.

**Recruitment event organized & coordinated by NextGen Ventures.**

**Subros Limited**

**Head Office:** LGF, World Trade Centre, Barakhamba Lane, New Delhi - 110001  
**Central Office & Works:** B-188, Noida Phase - II Distt: Gautam Budh Nagar Noida - 201 304 (U.P)

**38+** Years of Excellence