Job Description – Company Trainee -Royal Enfield – Vallam Vadagal Plant

Employer: Spectrum Talent Management Ltd. under NAPS

Program Highlights

- Candidates will be enrolled under NAPS.
- Stipend processed by Spectrum Talent Management Ltd.
- Apprenticeship duration: 24 months.
- Location: Royal Enfield, Vallam Vadagal Plant, Tamil Nadu.
- Immediate joining.

Job Roles

- Assembly
- Production
- Maintenance

Eligibility

- ITI / Diploma
- Pass-out Year: 2022 onwards
- Age: 18–24 years
- Male & Female Candidates

Stipend

Qualification	**Monthly Stipend**
ITI	Rs. 20,000 (incl. Rs. 1500 DBT, Attendance allowance Rs. 1500 and No Club Leave Rs. 500) i.e 16,500 + 1500 + 1500 + 500 = 20,000
Diploma / Degree	Rs. 22,000 (incl. Rs. 1500 DBT, Attendance allowance Rs. 1500 and No Club Leave Rs. 500) i.e 18,500 + 1500 + 1500 + 500 = 22,000
BE / BTech	Rs. 22,500 (incl. Rs. 1500 DBT, Attendance allowance Rs. 1500 and No Club Leave Rs. 500) i.e 19,000 + 1500 + 1500 + 500 = 22,500

Benefits

- Attendance Allowance: Rs.1,500/month
- NCL/Holiday Allowance: As per company policy
- Overtime: As per business requirement
- Retention Bonus: Rs.12,000 after every 12 months of continuous service
- Free canteen
- Free transport (up to 15 km)
- Mediclaim & accidental insurance
- Uniform & safety shoes

Accommodation

- Candidates must arrange their own accommodation within 15 km of the plant.
- One month rent to be paid as security deposit.
- Typical group accommodation rent: Rs.10,000–15,000/month shared by 5–10 candidates.
- Approximate individual share: Rs.2,500–3,000/month.
- Individual accommodation will be comparatively expensive.

Video Link explaining the Job being done by the apprentices

https://youtu.be/oAircVPnvSs