


<b>Name of the Company</b>	<b>Highly Electrical Appliances Limited</b>	
<b>Nature of work</b>	Manufacturing	
<b>Position</b>	Operator	
<b>Gender</b>	Male	
<b>Work Location</b>	Ahmedabad, Gujarat	
<b>Work Duration</b>	10 hours & 22 Days	
<b>Over Time</b>	Rs.127/- Per Hour	
<b>Payroll By</b>	Highly Electrical Appliances Limited	

**Salary Structure w.e.f. April 2026**

Qualification	10th, 12th		ITI (22 Days Month)	Diploma & Graduate (22 Days Month)
	(22 Days Month)	(26 Days Month)		
<b>Basic + DA</b>	13,650	16132	13650	13650
<b>HRA</b>	0	0	1100	2200
<b>Leave Salary</b>	683	807	683	683
<b>Att. Bonus</b>	0	0	0	0
<b>Statutory Bonus</b>	1137	1344	1137	1137
<b>Gross Salary</b>	<b>15,470</b>	<b>18,283</b>	<b>16,570</b>	<b>17,670</b>
<b>Employee PF (12%)</b>	1638	1936	1638	1638
<b>ESIC (0.75%)</b>	116	137	124	133
<b>Take Home</b>	<b>13,716</b>	<b>16,210</b>	<b>14,808</b>	<b>15,899</b>
<b>Employer PF (13%)</b>	1775	2097	1775	1775
<b>ESIC (3.25%)</b>	503	594	539	574
<b>CTC</b>	<b>17,748</b>	<b>20,974</b>	<b>18,884</b>	<b>20,019</b>

**Benefits**

<b>Attendance Bonus</b>	<b>Rs 500/-</b> Only if the candidate works for 22 working days
<b>Canteen Subsidy</b>	<b>Rs 10/-</b> Per meal (Day Shift)
<b>House Rent</b>	<b>Rs 500/-</b> Only if the candidate works for 22 working days